

Comparisons of Job Characteristics

Focus Occupation: [First-Line Supervisors of Personal Service Workers \(39-1021\)](#)

Associated Occupation: [Nonfarm Animal Caretakers \(39-2021\)](#)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 59

Focus Occupation: First-Line Supervisors of Personal Service Workers (39-1021)

Associated Occupation: Nonfarm Animal Caretakers (39-2021)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Customer and Personal Service	11.3	15.1	15.2	0	Current knowledge level may be sufficient
Public Safety and Security	6.9	5.7	12.3	>>	Current knowledge level is likely more than sufficient
Biology	3.7	4.4	5.4	>	Current knowledge level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 90

Focus Occupation: First-Line Supervisors of Personal Service Workers (39-1021)

Associated Occupation: Nonfarm Animal Caretakers (39-2021)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Service Orientation	7.9	8.9	10.7	>	Skill level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 89

Focus Occupation: First-Line Supervisors of Personal Service Workers (39-1021)

Associated Occupation: Nonfarm Animal Caretakers (39-2021)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
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Static Strength	5.0	8.6	5.9	<<	Extensive improvement in abilities may be required
Trunk Strength	5.7	7.9	7.7	0	Current ability level may be sufficient
Stamina	4.0	6.8	4.6	<<	Extensive improvement in abilities may be required
Gross Body Coordination	3.9	5.7	3.4	<<	Extensive improvement in abilities may be required
Sound Localization	2.2	3.4	2.5	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

There are no common work activities.

Tools and Technologies that Both Occupations Have in Common			Similarity of Focus Occupation to Associated Occupation: n/a
Focus Occupation: First-Line Supervisors of Personal Service Workers (39-1021) Associated Occupation: Nonfarm Animal Caretakers (39-2021)			
Tools and Technologies			Exclusivity
Tools and technology data is unavailable for one or both occupations.			

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.